



NOTICE TO EMPLOYER AND EMPLOYEES

On November 8, 2024, The Board of Governors of Mount Royal University made an application to the Board under Section 16 of the *Labour Relations Code* (the "Code").

The complaint alleges that the Mount Royal Staff Association has violated Sections 60(1)(a), 60(1)(b) and 12(2) of the *Code*.

The complaint alleges that:

- The Mount Royal Staff Association has engaged in bad faith bargaining.
- The Mount Royal Staff Association has failed to make reasonable efforts to enter into a collective agreement.

Any employees or groups of employees affected by this application may make representations on the matter by filing a written statement with the Labour Relations Board **on or before November 27, 2024**.

The statement must give in detail the reasons for the representation. If an individual on behalf of a group of employees files the statement, it must contain the names, addresses, telephone numbers and signatures of all employees supporting the statement. In addition, it must contain the name, address, telephone number and signature of the individual representing employees who have signed the statement. If you desire, you have the right to retain an agent or lawyer to represent your interests.

If you have any questions regarding this application, please contact Vicki Lalonde, Labour Relations Officer, at (403) 297-5888 or toll free to the Edmonton Office at 1-800-463-ALRB (2572).

If any person has any questions relating to this matter, please contact:

Labour Relations Board
Commerce Place
Suite 640,
10155 – 102 Street NW
Edmonton AB T5J 4G8
Tel: (780) 422-5926

Labour Relations Board
308, 1212 - 31 Avenue NE
Deerfoot Junction, Tower 3
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1-800-463-ALRB (2572)