

Contact Report

Occupational Health and Safety

Occupational Health and Safety Contact Centre 1-866-415-8690 (24 hrs)

Legal Name: MOUNT ROYAL UNIVERSITY operating as MOUNT ROYAL UNIVERSITY	Employer Representative/Title: Robert Siklodi / Manager Environmental Health & Safety
Work Site Party Name Provided: MOUNT ROYAL UNIVERSITY	Phone Number: (403) 440-6180
Work Site Address: 4825 MOUNT ROYAL GATE SW, CALGARY, ALBERTA	Email Address: rsiklodi@mtroyal.ca
Site Name / Description: Mount Royal University	Completed By: Rocky Sandhu

Contact Activities

Item	Details	Date
Re-inspection	On December 7, 2022 at approximately 14:00 hours Occupational health and Safety Officer conducted a re-inspection of the worksite pertaining to section 391 code. - Observation(s) / Discussion(s) Worker training on workplace harassment / violence training.	December 07, 2022

Order Issued

ORDERS ARE ISSUED UNDER THE AUTHORITY OF THE OCCUPATIONAL HEALTH AND SAFETY ACT AND TAKE EFFECT IMMEDIATELY ON ISSUANCE.

Item	Details	Date
Order Compliance 01	REASON FOR DEACTIVATION: The employer has ensured that workers are trained in the the policies, procedures and workplace arrangements that the employer has developed and implemented to eliminate or control the hazards of violence and harassment, in accordance with section 391(b) code. - Employer has met and/or exceeded a threshold of above 80 percent on worker training pertaining to section 391 code. OBSERVATION(S)/FINDING(S): At the time of inspection it was confirmed by the employer that delivery / rollout of the workplace harassment and violence training inclusive of worker completion of the training has not been conducted, as required by section 391 code. REQUIREMENT: The employer must ensure that workers are trained in the the policies, procedures and workplace arrangements that the employer has developed and implemented to eliminate or control the hazards of violence and harassment, in accordance with section 391(b) code. APPLICABLE OHS LEGISLATION: Violence and Harassment-Training of workers 391	Compliance Achieved Date December 07, 2022 Compliance Date December 07, 2022

This Contact Report was delivered electronically to: Robert Siklodi, Arleen Gallo, Crystal Koch on December 08, 2022

Issued by Occupational Health and Safety

The Alberta Occupational Health and Safety Act requires that orders issued be brought to the attention of all affected workers at the work site as soon as the orders have been received, and posted for so long as the orders remain in effect.

Section 45 of the Occupational Health and Safety Act allows for orders and some decisions to be appealed. Visit *Labour and Immigration* or call 1-866-415-8690 for more information. The initiation of an appeal does not suspend the order or decision unless a stay is granted. Requests for an appeal must be initiated within 30 days of the initial date of service.

Government of Alberta is committed to ensuring that the OHS Code is regularly reviewed and updated to address health and safety in modern workplaces. For more information on the OHS Code updates, visit alberta.ca/ohs-code-review.aspx or email sfhwimploffice@gov.ab.ca.

To obtain a copy of Alberta's Occupational Health and Safety legislation, visit: www.alberta.ca/alberta-kings-printer.aspx